

SEWAGE TREATMENT WORKER

| <u>Period</u> | <u>Hourly Rate</u> | <u>Saturday Rate</u> | <u>Sunday Rate</u> | <u>Holiday Rate</u> |
|---------------------|--------------------|----------------------|--------------------|---------------------|
| 1/23/2018-1/22/2019 | \$42.60 | \$53.25 | \$63.90 | \$85.20 |
| 1/23/2019-2/22/2020 | \$43.56 | \$54.45 | \$65.34 | \$87.12 |
| 2/23/2020-9/22/2021 | \$44.98 | \$56.23 | \$67.47 | \$89.96 |

SENIOR SEWAGE TREATMENT WORKER

| <u>Period</u> | <u>Hourly Rate</u> | <u>Saturday Rate</u> | <u>Sunday Rate</u> | <u>Holiday Rate</u> |
|---------------------|--------------------|----------------------|--------------------|---------------------|
| 1/23/2018-1/22/2019 | \$46.93 | \$58.66 | \$70.40 | \$93.86 |
| 1/23/2019-2/22/2020 | \$47.99 | \$59.98 | \$71.98 | \$95.97 |
| 2/23/2020-9/22/2021 | \$49.55 | \$61.93 | \$74.32 | \$99.09 |

Overtime after eight (8) hours worked and overtime after forty (40) hours worked shall be computed at the rate of time and one-half (1 1/2x). All time during which an employee is in full pay status, except hours worked after an eight (8) hour shift and paid for as premium rate overtime, are to be counted towards computing the forty (40) hours worked in a week for the purpose of earning overtime.

In addition to the above rates, both titles shall be paid a shift differential of 6.3% per shift from 4:00 P.M. to 12:00 midnight or from 12:00 midnight to 8:00 A.M. Employees who work four (4) or more hours between 4:00 P.M. and 8:00 A.M. are entitled to receive the shift differential. Such differential shall be paid in addition to the rates set forth herein above for overtime work and work performed for any day of the week including Saturdays, Sundays and holidays.

Martin Luther King Day, the third Monday in January, shall continue to be a regular holiday with pay. This holiday is in addition to those set forth in Appendix A.

Appendix A is further modified to provide for: