

**MEMORANDUM OF UNDERSTANDING  
 BETWEEN CITY OF NEW YORK, LOCAL 1320 AND DC37  
 ON BEHALF OF  
 SEWAGE TREATMENT WORKERS AND SENIOR SEWAGE TREATMENT  
 WORKERS.  
 MARCH 15, 2010**

1. **Term of Contract:** July 1, 2002 to June 28, 2008
2. **Wage Increases:** Comptroller's Rates as set forth in Final Order and Determination

	<u>STW</u>	<u>SSTW</u>
7/1/02	\$29.66	\$32.67
6/29/03	\$30.54	\$33.65
6/27/04	\$31.46	\$34.66
1/2/05	\$31.62	\$34.83
6/26/05	\$32.72	\$36.05
6/25/06	\$33.86	\$37.31
6/24/07	\$34.97	\$38.52

3. **Benefit Modifications:** As soon as practicable upon ratification the following benefit modifications shall be implemented:

- a) Prospective Implementation of Con Ed. Local 1-2 Annual Leave Schedule
- b) Prospective Reduction of 6 Sick Leave Days per annum
- c) Prospective Elimination of Leave Reg. Days contained in Appendix A Article III, Sections (1)(a)-(f)
- d) Elimination of the existing 15 minute per shift break
- e) All applicable Welfare Fund increases as previously negotiated by the city and the MLC, plus a \$100 per annum contribution increase from \$1,475 to \$1,575 as of June 25, 2006

4. **Additional Duties :** Sewage Treatment Workers and Senior Sewage Treatment Workers shall agree to assume the following duties and the job specifications shall be amended accordingly

- i) **CDLs**
  - All newly hired STWs will be required to have a CDL with all necessary endorsements upon hiring;
  - 2/3 of incumbent STWs in Collections must obtain and maintain CDLs and all necessary endorsements, including Tank Endorsement;
  - These affected employees will participate and cooperate in all necessary training for Vector Truck Operations;
  - Failure to maintain sufficient CDL licenses may result in the suspension or discipline against those affected employees;
- ii) Shall perform and be responsible for all duties associated with confined space entry, including but not limited to acting as Confined Space Entry Supervisor;
- iii) Shall act as the Permit Authorizing Individual ("PAI") and shall perform and be responsible for all duties associated with this function including, but not limited to, recording and filing all necessary hot work permits;

- iv) Shall be responsible for all night watch related duties at DEP facilities under the Bureau of Wastewater Treatment including, but not limited to, the minor maintenance of centrifuges;
- v) Shall obtain and maintain all necessary Certificates of Fitness issued by the New York City Fire Department necessary to perform their duties, including but not limited to those contained in the attached COF document. In the event other or different CFOs become necessary, the Agency and the union shall meet to discuss the implementation of the new requirement;
- vi) Shall participate in all aspects of the operation and monitoring of chemical Bulk Storage Tanks including, but not limited to, accepting deliveries, making periodic inspections and tests as required, reporting tank levels, monitoring leakage warning systems and deployment of spill containment devices.

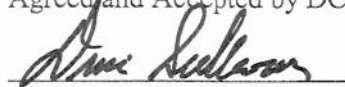
Withdrawal of Litigation

City and Union agree to withdraw with prejudice and forebear from filing all litigation concerning this prevailing rate matter, including but not limited to any potential claim for interest.

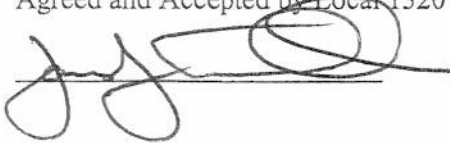
Ratification

This Agreement shall be subject to ratification by the union.

Agreed and Accepted by DC37

  
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Agreed and Accepted by Local 1320

  
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Agreed and Accepted by City of New York

 3/15/10  
\_\_\_\_\_

TITLES	C14	C98	E21	F57	F90	F93	F97	G22	G35	G44	G46	G85	G96	G98	P12	P15	P99	W14
STW		✓	✓		✓			✓		✓	✓	✓		✓				
SSTW		✓			✓	✓		✓		✓	✓			✓				✓

C14	Supervision of Chemical Laboratories
C98	Storage and Use of Flammable and/or Combustible Liquids
E21	Using Powder (Ammunition) Activated Tools
F57	Maintenance of Smoke Detectors
F90	Maintenance and Supervision-Interior Fire Alarms Systems
F93	Fire Guard for Field Construction Sites and Torch Operations
F97	Standpipe/Sprinkler Systems with Fire Pumps
G22	Use of LPG in Hi-Lo (Forklifts)
G35	Operate Air Compressors
G44	Storage and Handling of LPG
G46	Handling and Storage of Nonflammable Compressed Gases
G95	Torch Use of Flammable Gases with Cutting and Welding
G96	Use of LPG in Heating Devices
G98	Storage and Use of Flammable Compressible Gases
P12	Supervision of Bulk Oil Plants
P15	Handling Motor Fuel Gas Stations (Gas & Diesel)
P99	Supervise Low PSI Oil Burners
W14	Handling Motor Fuel Portable Containers

3/15

Local 1320 - NYC Sewage Treatment and Senior Sewage Treatment Workers

Annual Leave - Comparison Between City and CON ED Schedule

Years of Service	Annual Leave Days Earned		Difference
	Current	CON ED	
1	15	10	5
2	15	10	5
3	15	11	4
4	15	12	3
5	20	16	4
6	20	16	4
7	20	16	4
8	25	16	9
9	25	16	9
10	25	16	9
11	25	16	9
12	25	17	8
13	25	18	7
14	25	19	6
15	27	21	6
16	27	21	6
17	27	21	6
18	27	21	6
19	27	21	6
20	27	21	6
21	27	21	6
22	27	22	5
23	27	23	4
24	27	24	3
25	27	25	2